

# NATIONAL CIVIL SERVICE LEAGUE

Approved for Release 2002/02/06  
315 FIFTH AVENUE, NEW YORK, N.Y. 10016, Murray Hill 9-3544  
1629 K St., N.W. A nonpartisan nonprofit citizens' organization founded  
Washington, D.C. in 1881 to promote efficiency in the public service.  
Tel. 296-8549

March 5, 1964



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Executive Registry  
64-1690

The Honorable  
John A. McCone  
Director  
Central Intelligence Agency  
McLean, Virginia

My dear Mr. McCone:

The enclosed invitation for you to join the National Civil Service League at the Head Table of our Career Service Awards dinner to be held at the Washington, D. C. Sheraton-Park Hotel on April 14, 1964 indicates that we will be honoring Mr. James Seldin Lay, Jr., who was nominated by you for this award and selected by our Awards Judges.

We are writing Mr. Lay today advising him of this honor and inviting him to join us at the Head Table. We would appreciate it if you would make such arrangements as are necessary to enable him to attend.

Though we are asking that no announcement be made of this Award at this time, we are planning to make this tenth annual presentation even more impressive and widely publicized than our previous Awards programs. We hope this way to make an even more significant contribution to raising the prestige of the public service.

The Civil Service Commission, which is again cooperating in this effort, is helping us arrange a special luncheon at Commission Headquarters, 1900 E Street, for 12 noon on March 12, 1964. We would like to have your Public Information Officer and Personnel Director attend this luncheon as our guests to arrange for the most successful and best publicized program possible.

We would appreciate your assistance by inviting these representatives to join us for lunch and by giving this Tenth Annual Career Awards program your strong endorsement.

Sincerely yours,

NATIONAL CIVIL SERVICE LEAGUE

  
Jean J. Couturier

Executive Director

JJC:jed  
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604-16900

6 March 1964

Mr. Jean J. Couturier  
Executive Director  
National Civil Service League  
1629 K Street, N. W.  
Washington, D. C.

Dear Mr. Couturier:

Thank you for your letter of 5 March regarding arrangements for the award of the National Civil Service League to Mr. James Lay on 14 April. Mr. McCone, to whom the letter is addressed, is out of the city and will not return until late next week. We will call your letter to his attention upon his return.

It will be arranged for our Public Information Officer, Mr. Paul Chretien, and our Personnel Director, Mr. Emmett D. Echoe, to attend the luncheon at Civil Service Commission Headquarters on 12 March.

Faithfully yours,

|S|

Marshall S. Carter  
Lieutenant General, USA  
Acting Director

Orig - Adse

1 - O/DDC [REDACTED] w/cy basic  
1 - O/DCI [REDACTED] basic  
1 - ER (via Ex Dir) [REDACTED] w/cy basic  
1 - DD/S- [REDACTED] w/cy basic  
1 - D/Pers- [REDACTED] w/cy basic  
1 - Mr. Chretien - w/cy basic

STATINTL

LAY, JAMES SELDIN, JR., Executive Secretary, United States Intelligence Board  
Central Intelligence Agency, Washington, D.C.

[REDACTED]

Length of Service: 22 years

Education and Degrees: 1929-33 Virginia Military Institute.  
Lexington, Va. -BS Electrical Engineering  
1933-35 Harvard Graduate School of Business Administration-MBA Business Management.

Mr. Lay began his Government career as a military intelligence officer with the Joint chiefs of Staff and Combined Chiefs of Staff organizations. In those assignments he acquired a thorough knowledge of the constituent elements of the total intelligence process, including the gathering and analysis of information and data on foreign countries, the estimation of situations abroad, and the dissemination and presentation of coordinated intelligence to decision-making authorities at high levels in the United States Government. He also gained through this wartime experience a deep and lasting appreciation of the extraordinary value of foreign intelligence in this critical era of our national life.

After World War II, when the United States Government undertook specific steps to strengthen its foreign vigil and to improve the correlation of politico-military policy, Mr. Lay was called upon to apply his war-matured talents and ideas. He figured intimately in the staff planning and initial operation of the interim organizations in those areas, one of which became the National Security Council, the other- the Central Intelligence Agency.

Mr. Lay is highly respected as a person and as a "pro" in intelligence by members of the Intelligence Board (the chiefs of the several United States intelligence agencies) and by his associates at all levels in the intelligence community. He is a straightforward, dedicated career officer of high principle and integrity. His long-time membership on a local city school board exemplifies his interest in civic activities and reflects the confidence and good will which citizens in that community have for him.

It is the consensus of senior key officials in the Central Intelligence Agency that Mr. Lay's career exemplifies in an outstanding manner competence, integrity, and dedication to the public service. We feel that his leadership in the field of foreign intelligence for a period of 22 years and his contributions to the security of our country are worthy of national recognition.

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**THROUGH THE YEARS . . .**

*Presidents, Government Officials, Business and Civic Leaders Salute the National Civil Service League and the Awardees*

*"I was deeply proud to participate in the ceremony honoring the National Civil Service League's Seventh Annual Career Service Awards winners. It is always a pleasure to see reward given to those public servants, so dedicated and a credit to their country."* —Lyndon B. Johnson

*"The National Civil Service League, by its selection and acclaim of outstanding award winners, made a valuable contribution to better public understanding of our career service."* —John F. Kennedy

*"The National Civil Service League is to be commended for its efforts to strengthen the public service and for its program of bringing national recognition to significant careers in the Federal Service."* —Dwight D. Eisenhower

*"We are all indebted to the League and its members for their untiring work in helping to improve Civil Service systems throughout the nation."* —Harry S Truman

*"The National Civil Service League's Award Program, designed to strengthen the public service by bringing national recognition to significant careers in the Federal Service, is most commendable and has my full support."* —N. E. Halaby, Administrator, Federal Aviation Agency

*"The Career Service Awards Program is an important effort to recognize the outstanding accomplishments of Treasury employees. We are pleased, therefore, to participate in the 1962 program."* —Douglas Dillon, The Secretary of The Treasury

*"With each passing year, this occasion assumes added importance as indicated by the large attendance and the heightened interest. I am certain that everyone present . . . gained new inspiration from the honors that were bestowed not only upon the ten winners but upon the entire Federal service."* —John W. Macy, Chairman, U. S. Civil Service Commission

*"The Sloan Foundation believes that the National Civil Service League Awards Program is a constructive step in the continuing campaign to increase the morale and prestige of the public service."* —Alfred P. Sloan Foundation, Inc.

*"To its record of distinguished public service, the independent, non-partisan National Civil Service League adds a bright new chapter. . . . The League has planned its awards-giving in major league style."* —Editorial, Washington Daily News

*"In presenting the awards to outstanding careerists at a top-flight affair in the Sheraton-Park Hotel, the League, in the opinion of many career officials, gave the Federal career service a tremendous shot in the arm."* —The Washington Evening Star

*"The Career Service Awards Dinner was very memorable and impressive and I cannot begin to congratulate the League for the outstanding job it is doing. I am very proud that the Jersey company is a sponsor."* —Henry B. Wilson, Standard Oil Company (N.J.)

*"May I take this opportunity to congratulate you on the work that your organization is doing to encourage ever higher performance by the dedicated career personnel of our government and for the recognition of their contributions to the nation."* —John T. Connor, President, Merck & Company

You can advance efficiency, quality, economy,  
in the public service by supporting the  
Career Service Awards Program of the

National Civil Service League  
315 Fifth Avenue  
New York 16, New York

The League is a nonpartisan, nonprofit citizens' organization founded  
in 1881 to promote good government.

**The Businessman's Interest in**



The Honorable  
Luther H. Hodges

**GOOD  
MEN  
FOR  
GOOD  
GOVERNMENT**

**EXCERPTS FROM AN ADDRESS**

by the Secretary of Commerce to The National Civil Service League

**We Need First-Class People . . .**

If we are to endure, and we must, America must build its strength, not only in its economy and defenses, but in its government which is charged with the protection of the public welfare. To do this we need in the public service the most able and competent people that this country has to offer. We cannot have first-class government with second-class personnel.

How are we going to recruit first-class people for government if too much of our society thinks of government as a second-class operation? How can we encourage able people to accept career assignments if we pay rates for them that are below those so often complained, criticism, abuse and ingratitude?

It seems to me that our business community, particularly, has a responsibility here. Business, perhaps, more than any other segment of our society, understands the need for efficient, competent administration and the overwhelming importance of superior personnel. If you doubt this, take a look at the Sunday papers. You will find that the personnel sections are filled with recruiting ads seeking top-flight people for every manner of job. The recruiting budgets of some companies today far exceed the amounts spent for advertising of products or services.

**The Business Stake in Civil Service . . .**

Beyond this, though, business has a direct stake in the civil service. To begin with, its activities are affected by government regulation and control. Whether it delights in controls, which have been voted by Congress and are supported by most people, I think, is not the point. The fact is that it must work with regulators, with such agencies as the Securities and Exchange Commission, the Interstate Commerce Commission, the Food and Drug Administration, the Wage and Hour Division of the Department of Labor, and others. Thus it stands to reason that the sound administration of these agencies is most important to business.

**Self-Interest and the Public Service . . .**

To quite selfish reasons, it seems to me that business could and should assume a greater responsibility than it has for upgrading public understanding of the civil service. And when it does, it will find that it doesn't mean that it alone should share the burden, for that belongs to the country as a whole. But it does have an immediate, identifiable interest in good government.

The cause of good, intelligent government has, of course, been dear to the heart of the National Civil Service League for many years. As such, we are all in its debt. Since 1881, the League has worked continuously to improve and modernize public personnel management at all levels of government. It has also sought, through the prestige of the public service and give recognition to all federal government workers, that has been no more negligible public relations gesture, than a sincere attempt to meet one of the most serious problems of America today.

**ANNOUNCING . . .**

**The Tenth Annual Career Service Awards Dinner**

National Civil Service League

Sheraton Hall, Sheraton Park Hotel

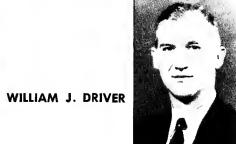
Tuesday, April 14, 1964, 7:30 p.m.

## HONORING THESE PUBLIC SERVANTS FOR SIGNIFICANT CONTRIBUTIONS TO GOOD GOVERNMENT



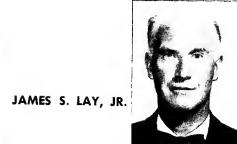
JOHN O. CROW

Deputy Commissioner, Bureau of Indian Affairs, Department of the Interior



WILLIAM J. DRIVER

Deputy Administrator, Veterans Administration



JAMES S. LAY, JR.

Executive Secretary, United States Intelligence Agency



ROBERT V. MURRAY

Chief of Police, Metropolitan Police Department



F. JOACHIM WEYL

Deputy Chief and Chief Scientist, Office of Naval Research, Department of Navy

Mr. Crow, a native of Salem, Missouri, has received outstanding recognition of his service in the Bureau of Indian Affairs. His thorough working knowledge of the background and problems of the Indian Affairs field has accumulated through his 30 years association with it, has gained him the respect and confidence of the Bureau officials of the Department and other government agencies, as well as that of the Indian people.

As a top administrator in the Bureau of Indian Affairs, Mr. Crow's great store of information and knowledge affecting the Indian and the Bureau, his keen insight, intrepidity faced, and his wise counsel and leadership continues to be of inestimable value in administration of the various and complex overall Bureau programs.



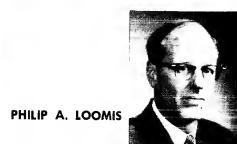
SMITH J. DEFRENCE

Director, NASA Ames Research Center



U. ALEXIS JOHNSON

Deputy Under Secretary of State for Political Affairs, Career Minister, Department of State



General Counsel, Office of the General Counsel, Securities and Exchange Commission



G. LEWIS SCHMIDT

Assistant Director, United States Information Agency



B. FRANK WHITE

Regional Commissioner, Internal Revenue Service

Early research by Dr. DeFrance contributed materially to the progress and advancement of American aeronautics. He is an international authority on space and has turned down from Battelle, Michigan, and organized his staff into highly effective research teams, and he is a distinguished leader in directing basic as well as applied research, first in subsonic flight, then in transonic and supersonic flight problems, and currently in the varied and complex disciplines involved in space exploration.

Dr. DeFrance, for more than four decades of service clearly place him in the select circle of public servants who serve their country with great zeal and high professional integrity and ability.

In rising to his present eminence as the highest ranking career official in the Department, Ambassador Johnson has had a remarkable career spanning 28 years.

He has been privileged of this outstanding Governmental office from Failum, Kansas, to be associated with many of the most significant and successful U. S. foreign policy accomplish- ments of the past 18 years.

Most recently, Ambassador Johnson was one of the small group of dedicated men who were directly involved in facing the world crisis over Cuba in late '62. He received one of the coveted Medals from President Kennedy for his performance during the days of the Cuban crisis. These achievements typify the daily problems faced by this quiet, able, tough-minded career diplomat who is wholly committed to his calling and his country.

Mr. Loomis' brilliant career over the past 12 years in the Federal service has reflected a record of sustained superior performance and the development of exceptional competence in the administration of the Federal securities laws, and in his role as a regulatory area of the organized national securities exchanges and the over-the-counter markets.

His sense of dedication and devotion is an inspiration to young people seeking a legal career in the public service.

As General Counsel to the Special Study Committee of the Securities Markets, this native of Colorado Springs, Colorado was principally responsible for the recommendations which raised the qualification standards of individuals entering the securities business and for the extension of reporting requirements applicable to listed companies.

In assignments both in Washington and around the country, he has exhibited a keen intellect, political perception, and outstanding executive ability. In USIA the Director was relied extensively on Mr. Schmidt's judgment and experience in his role as the Agency's principal administrator and fourth ranking career official in the Agency.

He has a record of sustained, outstanding service to the nation. His broad educational and cultural background, many interests, sympathetic understanding of people, and high capacity to communicate both orally and in writing have marked him for leadership.

During more than 25 years of Government Service, Mr. White has specialized in development of tax management programs and practices. Prior to his appointment as Regional Commissioner for the Dallas Region of the Internal Revenue Service in 1960, Mr. White, originally from Dallas, Texas, served as Special Advisor to the Commissioner of Internal Revenue. In this capacity he was the prime architect of the 1953 reorganization of the Internal Revenue Service.

At the request of the Tax Commission, Mr. White recently headed a mission under the auspices of AID to survey and recommend improvements in tax administration in that nation.

Mr. White combines technical ability, based on experience, with outstanding administrative and leadership ability.

*"The Board of Directors of the National Civil Service League is honored to recognize these ten outstanding public servants for significant contributions to the efficiency and quality of government."*

Bernard L. Gladieux, Chairman

### NATIONAL CIVIL SERVICE LEAGUE

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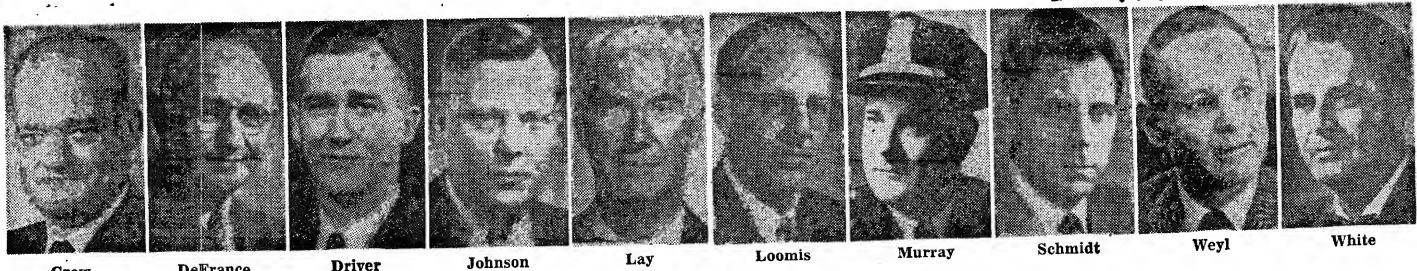
James E. Webb (on leave) Watson W. Wise  
Wise Operating Companies

**CAREER SERVICE AWARDS DINNER, APRIL 14, 1964, SHERATON-PARK HOTEL, WASHINGTON, D.C.**

GUESTS: AWARD WINNERS, MEMBERS OF THE CABINET, CONGRESS, GOVERNMENT, BUSINESS & CIVIC FRIENDS OF Awardees

WASHINGTON POST  
20 MAR 1964

Pg B9



Crow

DeFrance

Driver

Johnson

Lay

Loomis

Murray

Schmidt

Weyl

White

winners of National Civil Service League's Career Service Awards

## Chief Murray Wins Civil Service League Award

Metropolitan Police Chief Robert V. Murray is one of 10 Federal civil servants chosen by the National Civil Service League as winners of its Career Service Award.

Murray, who joined the force as a private in 1930 and worked his way through the ranks, was cited for nearly 100 administrative and training innovations, including efforts in police-citizen relations, work with youth groups and improvement of trial board procedures.

He was recommended by Commissioner Walter N. Tobiener.

Murray is the third District official to win the award in its ten-year history. David V. Auld, director of the Department of Sanitary Engineering, was a 1962 winner. Schuyler Lowe, director of the Department of General Administration, won in 1957.

Included in Murray's recommendations were his institution of a code of ethics for District policemen, his studies of procedures of other police departments, improvement of staff morale and his compilation of "A Guide to Understanding Race and Human Relations."

The Civil Service League, with headquarters in New York, makes the annual awards "to encourage and recognize competence in the public service." Any career civil service employe is eligible.

Nominations are solicited each year from Cabinet officers, heads of Federal agencies and the D.C. Commissioners.

The League, a nonpartisan, nonprofit citizens' organization, was founded in 1881.

Other winners of the 1964

awards, to be presented April 14 at a banquet at the Sheraton Park Hotel, are:

John O. Crow, deputy commissioner of the Bureau of

Indian Affairs; Smith J. De

France, director of NASA's

Ames Research Center in Cali-

fornia; William J. Driver,

deputy administrator of the Commission; G. Lewis

Veterans Administration; U. Schmidt, assistant director of

Alexis Johnson, deputy Under

the U.S. Information Agency;

F. Joachim Weyl, deputy chief

Secretary of State for Political

Affairs; James S. Lay Jr., ex-

ecutive secretary of CIA's

search, and B. Frank White,

Dallas Regional Commissioner

of the Office of Naval Re-

gional Commissioner

of the Internal Revenue Serv-

ice.

U.S. Intelligence Board; Philip

Ames Research Center in Cali-

A. Loomis, general counsel of

the Securities and Exchange

ice.

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